

Effective People Skills Achieving Superior Interpersonal Effectiveness

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| 26 May -30 May 2024 | SALALA | 3200 | Register Now |

Why Choose this Training Course?

This compelling course teaches delegates on how to build and project a self-confident image, create better relationships with key people, and polish their communication skills to directly influence the rate that their career grows. Today more than ever, personal success comes down to interpersonal effectiveness – the capacity to work with others to get things done. **Effective People Skills** will arm you with a rich and powerful range of skills and methods to help you gain the full benefits of interpersonal excellence.

This course will feature:

- The components of effective communication to one or to many
- Methods for developing strong work relationships
- The impact of group dynamics on teams, departments and organizations
- Key skills and strategies for working in teams
- How to maximize your personal empowerment and productivity

What are the Goals?

By the end of this course, participants will be able to:

- Define the keys to communicating honestly, directly, and professionally
- Employ the interpersonal behaviors that nurture good working relations
- Identify the principle elements of teams, their types and stages of development
- Apply communication skills and strategies to negotiation positive conflict outcomes for all parties
- Demonstrate a higher level of personal power and increased productivity

Who is this Training Course for?

This course is for individuals looking to boost their productivity and success by building quality working relationships to better collaborative with peers, employees, supervisors, customers, and other organizational stakeholders, will gain valuable tools and knowledge.

This course is suitable to a wide range of professionals but will greatly benefit:

- Professionals who would like to improve their self-management and personal effectiveness

- Professionals who would like to improve their interpersonal relationships, communications and trust-building skills
- Professionals who would like to become a stronger, more confident and respected high performer

How will this Training Course be Presented?

This course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes experiential exercises, self-assessments, video dramatizations, skill practices, case studies, behavior modeling, and group discussion to give delegates the tools to apply the learning back home.

The Course Content

Day One: The Core Interpersonal Skill

- Person-to-person communication
- Barriers to effective communication
- Non-verbal communication
- The Active listening model
- Styles of communication
- Preparing and delivering great presentations

Day Two: Building Winning Working Relationships

- The TRUST Factor
- Avoiding the collusion phenomenon
- A Change Of Heart
- Interpersonal Dialogue: Core Principles
- Understand the definition and meaning of interpersonal
- Harnessing harmful behavior

Day Three: Understanding Groups and Team Dynamics

- High performing teams vs. traditional work group
- The three elements of high performance teams
- Understanding the types of teams
- The stages of team development
- Team member styles
- Capitalizing on the team player styles within your team

Day Four: Teamwork and Collaboration

- Giving and receiving effective feedback
- Dealing with conflict Constructively
- Symptoms of conflict situations
- Getting to win-win
- Understanding team player styles
- Fostering and encouraging team creativity

Day Five: Increasing Personal Productivity

- Growing your personal power
- Achieving emotional excellence inner mastery
- Our time and your life
- Growing personal productivity
- Direction through personal Integrity
- Designing a strategic plan for your life and career



00201102843111



info@minaretc.org



<http://minaretc.org/>