Safety Leadership in the Oil and Gas Industry Building & Maintaining a Safety Culture to Avoid Major Accidents

Date		($)Fees	
07 December -11 December 2025	Dubai	3200	Register Now

Why Choose this Training Course?

This course has been specifically designed to equip technical and supervisory personnel in the oil and gas sectors with the knowledge, skills and understanding to become effective Safety Leaders in this critical, high hazard industry. On the course you will learn about utilising management and leadership techniques to control your team, your work environment; identify and control risks and hazards, as well as create a climate and culture for improved safety, using behavioural safety competencies and techniques. This course is essential for those operating and working in high hazard and critical safety operations.

This course will feature:

- Using supervisory, management and leadership criteria applicable to Safety Leadership
- Interpersonal and behavioural safety techniques to improve overall safety
- Risk and hazard analysis to prevent incidents and accidents, and the correct procedures to handling these
- Help create, adapt and improve the safety climate and culture of the organisation

What are the Goals?

By the end of this course, participants will be able to:

- Recognize & understand the roles and responsibilities of Safety Leadership
- Employ leadership and team working techniques to effectively manage safety on site
- Apply behavioural safety techniques to improve communication and safety culture
- Identify & determine critical risk identification and hazard analysis to prevent accidents and incidents
- Identify the criteria to improve the safety climate and culture across the organisation

Who is this Training Course for?

This course is suitable to a wide range of professionals but will greatly benefit those who operate in a technical or supervisory capacity in the sector.

- Technical personnel
- Engineering/Project/Process personnel
- Supervisors
- Team leaders
- Safety Officers

How will this be Presented?

This course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes facilitated group and individual exercises, case studies, role-play, videos and a behavioural psychometric profiling tool. The instructor will also facilitate learning by encouraging the delegates to test and critically appraise theories and concepts.

The Course Content

Day One: Safety Leadership: Roles, Responsibilities and Defining a Safety Culture

- Introduction: understanding safety critical operations and risks in the oil and gas industry
- Defining a safety culture in a high hazard, process oil and gas industry
- Safety Leadership v Safety Management
- From Technical/Supervisory leader to a Safety Leader: skills and behaviours
- Understanding behavioural safety concepts and the impact on safety

Day Two: Interpersonal Skills and Behavioural Safety Competency

- Understanding your own and others behavioural styles
- ABC model of behavioural change
- Influencing and negotiating behaviours: skills and techniques
- Communication skills: questions and listening
- Situational awareness and human perception
- Using advanced interpersonal skills to challenge unsafe behaviours or acts

Day Three: Increasing Safety Performance through Teamwork

- Defining safety performance
- Setting safety performance criteria and objectives
- Teamwork: principles and factors
- Motivational factors to influence safety
- Understanding ''at risk'' behaviours (violations and errors)
- Safety Coaching in the process environment

Day Four: Hazard Identification and Controlling Risks

- Defining hazard and risk: HAZOP
- Critical safety hazards within the extraction, process and production environment
- Risk Assessment: matrix formation
- Controlling your area: permits, safe systems of work
- Accident and incident investigation procedures
- Conducting an accident and incident review meeting

Day Five: Safety Leadership and Developing the Organisational Safety Culture

- Safety Leadership: the embodiment of safety in the organisation
- Gaining support and buy-in from key stakeholders
- Creating and continuing a safety climate and safety culture
- Continuous safety leadership in the organisation: vision and delivery
- Commitment to improving workplace safety
- Next steps

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